NOTIFICATION.

No. L.S. 3382—L.W. 212-52-4, dated Bangalore, 15th September 1952.

Whereas the Government of Mysore are of opinion that an Industrial dispute exists between the Workers and Management of the Mysore Commercial Union Ltd. (Plywood Factory), Yesvanthapur, Bangalore District, in respect of the points of dispute specified below;

And whereas the Government of Mysore consider it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (C) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, (Central Act No. XIV of 1947), the Government of Mysore are hereby pleased to refer the said dispute for adjudication to the Industrial Tribunal constituted in Government Notification No. L.S. 1515—L.W. 131-52-1, dated 28th June 1952.

Points of Dispute.

(1) *Dearness Allowance.*—Payment of Dearness Allowance of 3 annas (Re. 0-3-0) per point raise in the cost of living index to all the employees.

(2) *Provident Fund.*—Introducing a Provident Fund Scheme for the benefit of all the employees in the Factory.

(3) *Leave facilities.*—(*a*) Grant of one month's casual leave per year to all the employees.

(*b*) Grant of a privilege leave of fifteen days per year with pay and allowances to all the employees.

(*c*) Grant of a sick-leave of one month with pay and allowance per year to all the employees.

(*a*) *Dismissals and retrenchments, etc.*—(*a*) No employee to be dismissed, discharged or suspended without adequate reasons and without proper enquiry conducted jointly by the representatives of the Management and the employeeys' Association.

(*b*) No employee to be retrenched without adequate reasons; and if retrenchment takes place every employee so retrenched to be paid retrenchment relief at the rate of one month's wages and allowances for every year of service put in by the employee.

(5) Re-instatement of the discharged employees noted below and payment to them, pay and allowances from the date of discharge to the date of their re-instatement.

Sl. No.	Name of Employees	Token No.
	Srimathies.—	
1	Kempamma	203
2	Thulasiamma	131
3	Adamma	605
4	Panchalamma	130
5	Lakkamma	606
6	Saroja	229
7	Gangamma	128

Sl. No.	Name of Employees	Token No.
	Srimathies.—	
8	Lakshmakka	129
9	Meenakshamma	503
10	Subbalakshmi	206
	Sriyuths—	
11	Muniyappa	451
12	Puttappa	298
13	Linganna	483
14	Jayarama	294
15	Kavarappa	307
16	Bettaiah	266
17	Subbaraya	285
18	Deva	271
19	Sunder Raju	265
20	Kuppuswamy	496
21	Mariprakash	291
22	Hanumanthu	475
23	Shamanna	422
24	Ramu	403
25	Sreenivas	299
26	Muniyappa	438
27	Honnappa	296
28	Rajanna	263
29	Govindappa	415
30	Kempaiah	273
31	Papaiah	284
32	Hanumaiah	281
33	Ramaswamy	292
34	Chicknarasappa	277
35	Channappa	308
36	Hanumappa	283
37	Gurappa	279
38	Thimmaiah	288
39	Chinnappa	295
40	Shama	336
41	Marappa	297
42	Gangahutchiah	497
43	Thimmaiah	437
44	Byla	475
45	Muniswamy	448
46	Shanmugam	272
47	Venkataswamy	470
48	Chinnappa	430
49	Ramaswamy	442
50	Byanna	293
51	Chikkanna	447
52	Munivenkatappa	137
53	James	435
54	Rangaswamy	451
55	Malchies	427
56	Rama	433
57	Chinnappa	460

By Order of His Highness the Maharaja,
N. R. JAYA RAO,
Secretary to Government,
Law Department.